



# 2025 Sustainability — Report Card —

REPORTING PERIOD JANUARY 1 – DECEMBER 31, 2024



## PACKAGING

### 236 TONS OF RECYCLED CONTENT

was utilized in our packaging. The majority of our clamshells contained 70% rPET, helping reduce our use of virgin plastic by approximately 472,434 lbs. This represents a 7% increase in recycled content from the previous year and reflects our ongoing commitment to responsible sourcing and circular packaging solutions.



## MATERIAL MANAGEMENT & WASTE DIVERSION

**164 tons**

of drip tape was diverted from our landfills in 2024, up from 152 tons in 2023. This reflects an 8% increase and supports our efforts to reduce field-level waste and promote a circular economy.

**741,512**

CHEP & Wood Pallets in circulation. Our pallet program uses 100% recycled pallets and repairs are made with recycled wood, creating a circular economy. 741,512 pallets are currently in circulation which is a 4% decrease compared to 2023.

**302 tons**

of plastic was diverted from the landfill and recycled into usable resin pellets, up from 21 tons the year prior. That is an increase of over 1,300%, highlighting significant progress in reducing landfill waste and advancing our circularity goals.

**317 tons**

of cardboard recycled, an 18% increase from 2023.

**7,006 tons**

of food waste was diverted from the landfill and used as animal feed in 2024. This is a 18% increase from 2023.

**269 tons**

of fresh produce in 2024 donated to the Brighter Bites program and local food banks. This is a 4% increase from 2023 as we actively support food access in our communities.

## NITROGEN REDUCTION PROGRAM

**3,734 acres**

In 2024, we have shifted a portion of our fertility program to biofertilizers, applying them across our 4,868 acres. This transition reflects our broader commitment to moving towards more regenerative practices—supporting healthier soils, reducing emissions, and protecting local water systems.



## ENERGY & EMISSIONS

**583 acres**

powered by on-farm solar energy, reinforcing our commitment to energy conservation and the reduction of overall greenhouse gas (GHG) emissions.



## WATER MANAGEMENT & CONSERVATION

**3,488 acres**

using drip irrigation. 72% of our ranches in Salinas use drip irrigation, allowing plants to use the water applied, reducing runoff and evaporation.



**Sustainability  
Standard™**

**In 2023, we  
became certified  
against the  
Sustainability  
Standard.**



## SOIL MANAGEMENT & BIODIVERSITY

**2,384 acres**

acres of Broccoli & Cauliflower were used as rotational crops in 2024, a 5% increase from 2023. This reflects our focus on regenerative practices that improve soil fertility, prevent soil diseases, and discourage pests.

**6 ranches**

identified as having environmentally sensitive habitats nearby or adjacent. There are many agricultural practices that enhance habits and biodiversity including nutrient cycling, erosion control, pollinator services and water infiltration.

**3,734 acres**

In 2024, we expanded our use of biofertilizers across more than 60% of our ranches, covering 3,734 acres—a meaningful step toward regenerative agriculture. This transition reflects our broader commitment to regenerative practices—supporting healthier soils, reducing emissions, and protecting local water systems.